

## SUMMARY FORM

### COLLECTIVE BARGAINING AGREEMENT PUBLIC SECTOR / NON-POLICE & NON-FIRE

#### Section I: Agreement Details

Public Employer: Lower Cape May Regional School District County: Cape May  
 Employee Organization: Lower Cape May Regional Educational Support Personnel Employees in Unit: 48  
 Base Year Contract Term: 7/1/2013 6/30/2014 New Contract Term 7/1/2014 6/30/2017  
 Type of Settlement: ☐ Mediated Settlement ☐ Fact-Finder Recommendation ☒ Voluntary Settlement ☐ Super Conciliation

	Column A Base Year - Total Costs (Last Year of Previous agreement)	Column B New Base Year - Total Costs (First Year of Successor agreement)
<b>Section II: Economic</b>		
Item 1 ..... Salary	\$1,469,626	\$1,518,569
Item 2 ..... Increment		
Item 3 ..... Longevity		
Item 4 .....		
Item 5 .....		
Item 6 .....		
Item 7 .....		
Item 8 .....		
Item 9 .....		
Item 10 .....		
Item 11 .....		
Item 12 .....		
Any additional items list on separate sheet Additional Items		
<b>Section III: Totals</b> - Sum of costs in each column	\$1,469,626 (Total)	\$1,518,569 (Total)

#### Section IV: Analysis of new successor agreement

#### NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement)	\$1,469,626				
Effective Date (m/d/yyyy)	7/1/2014	7/1/2015	7/1/2016		
Percent Increase .....	3.33	3.00	3.00		
Total cost of increase ..	\$48,943	\$45,588	\$46,898		
Total base salary (successor agreement) .....	\$1,518,569	\$1,564,157	\$1,611,055		

#### Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 3.11  
 Dollar Impact (average per year over term of agreement) \$47,143.00

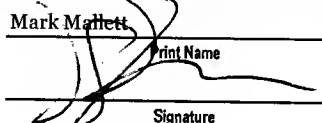
#### Section VI

##### Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1			
Cost of Health Plan .....	\$817,235	\$893,849			
Employee Contributions .....	\$38,670	\$57,532			
Prescription .....					
Dental .....					
Vision .....					

*The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.*

#### Section VII

Prepared by: Mark Mallett Title: School Business Administrator  
 Print Name  
 Signature Date: 8/26/2015